

YACHATS RURAL FIRE PROTECTION DISTRICT
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MINUTES OF REGULAR BOARD MEETING
JOINT PUBLIC HEARING OF CIVIL SERVICE RULES
WITH CIVIL SERVICE COMMISSION

JANUARY 12, 2026 AT 10:30 AM

CIVIL SERVICE COMMISSION JOINT PUBLIC HEARING

CALLED TO ORDER – Civil Service Chair Louise Solliday called the meeting to order at 10:40 AM.

QUORUM DETERMINED – Civil Service Commission Members Barham, Chamberlin, and Soliday.

GUESTS – those present YRFPD Board President Myers, Vice President Tracy, Directors Guenther, Hallahan, and Wagaman; District Administrator Frankie Petrick, Assistant to District Administrator Deborah Coleman; FF/Paramedics Larmi and FF/EMT Wittmier; Seal Rock Rural Fire Protection District EMS Chief Mathia; Central Oregon Coast Fire & Rescue Chief Mason, COCF&R FF/EMT Hedin, COCF&R Board Members MacCulloch and Thimakis; District Patron Paula D’Alfonso.

MINUTES – Minutes of the December 19th Civil Service Committee Meeting were approved as presented.

PUBLIC HEARING – Chair Solliday gave a synopsis of the changes made to the rules, specifically the preference points in hiring, there would be 5 preference points for Veterans, 10 for Disabled Veterans and 5 for Volunteers with a minimum of 2 years length of service. Substantive change was adding a provision of the terms and how vacancies are filled, the rules implement a process for hiring using a system of merit during the examinations, the CSC rules also spell out the appeals process built into the rules as well. Chair Solliday asks if there is any public input, Director Tracy asks about which employees are excluded from the CSC Rules.

Director Myers had two questions- there is no “Fire Chief” in the Rules anymore, all of those were replaced with District Administrator. What happens if there’s a new Fire Chief or District Administrator to which Commissioner Barham replied with a 10 day process detailing giving public notice of amending the rules should there be a change with our Fire Chief or District Administrator positions.

RESOLUTION – Chamberlin moved to adopt the Civil Service Rules as presented, Barham seconded – motion carried unanimously.

APPOINTMENT OF CHIEF EXAMINER – Barham moved to appoint our District Administrator Frankie Petrick as the Chief Examiner, Chamberlin seconded. Motion carried unanimously.

ADJOURNMENT – As there was no further business to discuss, the Civil Service Commission Joint Public Hearing adjourned at 10:47 AM.

Minutes written and prepared by _____.
Geoffrey Mathia

Director

Director